



Employment

Fixed price employment package for SMEs



BACKGROUND

You have started - or you are looking to start - your own business and the chances are that you are thinking about recruiting some people to help you grow your business. Or perhaps you already have your people, and you are looking at formalising your arrangements.

Whatever your circumstances, if you are a start-up business we can offer you a unique, tailored package of key employment documentation based on our experience of what most new employers require – and for a fixed price.

WHAT'S ON OFFER?

Our standard entrepreneur's employment package contains:

1. Model contract of employment for:
 - junior employees
 - senior employees
2. Disciplinary procedure
3. Grievance procedure
4. Employment guide for entrepreneurs

HOW MUCH WILL IT COST?

We appreciate that start-up companies are particularly cost-sensitive. You are working to a strict budget – and the last thing you need is spiralling legal costs. That is why we offer our standard employment package at a fixed price of £2,500 plus VAT.

WHAT DOES THE COST INCLUDE?

We provide you with the package. We run through it with you, and tailor it to your individual requirements.

For the grievance and disciplinary procedures, we produce finished products which you can provide to your employees.

For the contracts, we either produce a model form for your business which is easy for you to use for current/future employees, or we create a maximum of two "finished product" contracts for individuals.



N A B A R R O
CLARITY MATTERS

CONTACT

Please talk to your usual Nabarro contact or

Julie Quinn, Partner
T +44 (0)20 7524 6115 j.quinn@nabarro.com

The fixed price is designed to cover all the work necessary on your documents. However, if you have unusual or particularly complicated requests, the work may fall outside our fixed price. We will always tell you in advance if there is any likelihood of that being the case.

The total package also includes our handy “Employment guide for entrepreneurs”. Employers are subject to so many different obligations that it’s easy to overlook some of them when you are starting out. Our guide lists the major obligations to which employers are subject, and offers some “handy hints” about how to avoid common pitfalls for new employers.

WHAT OTHER SERVICES ARE ON OFFER?

Our entrepreneur’s package is just the tip of the iceberg (but the right place to start!)

We offer a full employment law service to our clients. Key areas include:

- General advice relating to all aspects of employment law;
- Preparation of all employment related documentation;
- Conduct of employment related litigation; and
- Transactional work, including disposals, acquisitions, and restructuring.

If you would like to use our service for entrepreneurs, or if you would like further information about any of the other services offered by the employment team, please contact Julie Quinn, Partner on +44 (0)20 7524 6115 or email j.quinn@nabarro.com.

For further information visit:
www.nabarro.com

London

Lacon House 84 Theobald’s Road
London WC1X 8RW
T +44 (0)20 7524 6000

Sheffield

1 South Quay Victoria Quays
Sheffield S2 5SY
T +44 (0)114 279 4000

Brussels

209A Avenue Louise 1050 Brussels
Belgium
T +32 2 626 0740

Singapore

50 Raffles Place
22-01 Singapore Land Tower
Singapore 048623
T +65 6645 3280

Alliance firms:

France August & Debozy

Gilles August

T +33 (0)1 45 61 51 80

www.august-debozy.com

Germany GSK Stockmann + Kollegen

Rainer Stockmann

T +49 (30) 20 39 07 - 0

www.gsk.de

Italy Nunziant Magrone

Gianmatteo Nunziant

T +39 06 695181

www.nunziantemagrone.it

Nabarro LLP

Registered office: Lacon House, 84 Theobald’s Road, London, WC1X 8RW.

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